

Environmental Policy

Camara Education Ltd. is a volunteer organisation dedicated to using technology to deliver education more effectively to disadvantaged communities in Africa, the Caribbean and Ireland. This policy embraces all the activities involved in the refurbishment of ICT equipment for delivery into educational institutions overseas and in Ireland.

Camara regards environmental protection as an integral and essential part of good business practice. We are committed to achieving and maintaining a high standard of environmental quality in all of our operations, to the protection of health and the environment and are determined to minimise any adverse impacts as a result of our activities.

To achieve our goal of achieving good environmental practice while conforming to ISO 14001 requirements, Camara:

- At a minimum, meets, and where appropriate, exceeds the requirements of all relevant legislation
- Promotes the use of recycled materials and finds sustainable markets for recovered materials for reuse
- Reduces waste in all operations and ensures use of the most appropriate environmental option for disposal of unrecoverable waste
- Promotes the concepts of continuous improvement and prevention of pollution through the setting and review of environmental objectives and targets
- Encourages the adoption of environmentally sound practices by our contractors
- Communicates and motivates all employees, volunteers and sub-contractors to be involved in our commitment to our environmental policy
- Fosters openness and dialogue with our neighbours and the general public
- Extends access of our environmental policy and records to interested parties
- Ensures that our EMS is appropriate for the business and its services
- Documents all aspects associated with the EMS including this document, standard

operating procedures, agreements with contractors and volunteers and records associated with the EMS

Whilst all employees and volunteers have a duty to ensure that Camara's operations do not cause environmental pollution, the overall responsibility for environmental protection lies with the Board of Directors and the Group Chief Executive Officer.